

## **Ronald A. Pace**

Compensation Committee chairperson

Mr. Pace has been a director of Appleton and a director of PDC since January 2003. Mr. Pace was president Kitchen & Bath–Americas for Kohler Company from March 2006 to September of 2008 when he retired from Kohler. He currently consults with Kohler, is a director of Road America located in Elkhart Lake, Wisconsin, and is an adjunct professor at Marquette’s Graduate School of Business Administration. From June 1999 to March 2006, Mr. Pace served as sector president Plumbing – Americas for Kohler Company. Mr. Pace received a bachelor’s degree (economics/chemistry) in 1969 and a master’s degree in business administration (finance/marketing) in 1972 from the University of Connecticut. Mr. Pace's business experience as a consultant and former division president for a large diversified manufacturing company, a director of a well-renowned road racing venue, adjunct professor teaching graduate business courses at a major university, as well as his leadership experience in these positions and his graduate degree in business, led to the conclusion that he should serve as a director of Appleton and PDC.